



**THE NATIONAL ORGANIZATION ON DISABILITY ANNOUNCES
WeCo Accessibility Services as a 2019 'LEADING DISABILITY EMPLOYER'**

WeCo Accessibility Services, a Minneapolis-based, independent, disability-owned businesses recognized for its exemplary disability hiring and employment practices alongside Fortune 500's

Arlington, VA (September 26, 2019) – The National Organization on Disability (NOD) today announced WeCo Accessibility Services of Minneapolis, Minnesota, is among fifty-nine organizations that have been named a [2019 NOD Leading Disability Employer™](#). Now in its fourth year, the NOD Leading Disability Employer Seal recognizes companies that demonstrate exemplary employment practices for people with disabilities. This annual recognition is designed to applaud those organizations that are leading the way in disability hiring.

The winning organizations were announced at NOD's Corporate Leadership Council Annual Forum, *Shifting the Talent Paradigm: Inclusive Culture for a Modern Workforce*, hosted by lead sponsors PwC and Charter Communications – Spectrum.

"These winning organizations understand that by welcoming people with disabilities, they reap the benefits of a more productive and engaged workforce," said **NOD Chairman Governor Tom Ridge**. "The preeminent challenge before us is to ensure that people with disabilities enjoy full opportunity for employment, enterprise and earnings, and that employers know how to put their talents to work. As a company pioneering the concept of disability applied as a skill set to help organizations and agencies become digitally accessible, we thank WeCo for their leadership and for their commitment to hiring people with disabilities."

The 2019 NOD Leading Disability Employers are:

Accenture	FirstEnergy	Northrop Grumman
Aetna	General Motors	Old National Bank
Anthan	The Hershey Company	Procter & Gamble
AT & T	Hilton Worldwide	Project HIRED
Barclays	Horizon Blue Cross Blue Shield of New Jersey	Prudential Financial
Beckley Veterans Affairs Medical Center	Humana	PwC
Blue Cross Blue Shield of Michigan	Idaho National Laboratory	Randstad
The Boeing Company	Kaiser Permanente	Rangam
Capital One Financial	KeyBank	Reed Smith
Colorado Springs Utilities	KPMG LLP	SEI Investments
Comcast NBC Universal	Lockheed Martin	Sempra Energy
Cox Communications	L'Oreal USA	Skookum
The Walt Disney Company	Marriott International	TD Bank
Dow Chemical	Mayo Clinic	Tennessee Valley Authority
DTE Energy	Merck	TIAA
DXC Technology	MBM Resorts	T-Mobile
Eli Lilly and Company	Moffitt Cancer Center	U.S. Bank
EY	National Grid	WeCo Accessibility Services
	National Security Agency	Wells Fargo
	Naval Undersea Warfare Center, Keyport Division	The Viscardi Center
	New Editions Consulting	

The NOD Leading Disability Employer Seal is awarded based on data furnished by companies in response to the [NOD Disability Employment Tracker™](#), a free and confidential assessment that benchmarks companies' disability inclusion programs in the following areas:

- Climate & Culture
- People Practices
- Talent Sourcing
- Workplace & Technology
- Strategy & Metrics

While the Tracker is confidential, organizations may opt to be considered for the NOD Leading Disability Employer Seal. Responses are scored, taking into account both disability employment practices and performance. Scoring prioritizes practices that are associated with increased disability employment outcomes over time, and companies receive additional points based on the percentage of people with disabilities in their workforce.

To gain a free and confidential assessment of your company's inclusion efforts, sign up for the Disability Employment Tracker survey here: www.NOD.org/tracker.

About NOD

The National Organization on Disability (NOD) is a private, non-profit organization that seeks to increase employment opportunities for the 80 percent of working-age Americans with disabilities who are not employed. To achieve this goal, NOD offers a suite of employment solutions, tailored to meet leading companies' workforce needs. NOD has helped some of the world's most recognized brands be more competitive by building or enriching their disability inclusion programs. For more information about NOD and how its professional services, Corporate Leadership Council and Disability Employment Tracker™ can help your business, visit www.NOD.org.

About WeCo Accessibility Services

WeCo Accessibility Services is an independent digital accessibility consulting firm, founded, and staffed, by digital technologists, all of whom live with disabilities. They assist companies in creating and making their websites, software and mobile applications, accessible to people living with disabilities which impact computer use. They offer unique Manual Accessibility Audits, training and usability testing services. The company is based in Minneapolis, Minnesota.

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