

WECO ACCESSIBILITY SERVICES - 2019 NOD LEADING DISABILITY EMPLOYER

Transcript

00:00

Hi, I'm Lynn Wehrman, founder and president

00:03

of WeCo Accessibility Services.

00:05

We take a closer look at talent

00:08

with our mission to train talented digital professionals,

00:12

who also live with disabilities,

00:15

to work as subject matter experts

00:17

in their own accessibility needs.

00:19

Disability inclusion isn't just a priority for us,

00:23

it's our business plan and also our mission.

00:26

Modeling that disability employment is not only possible,

00:30

but good business, is part and parcel

00:32

of what we do at WeCo every day.

00:37

WeCo trains individuals living with disabilities

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to work as subject matter experts for websites,

00:44

software, and mobile application accessibility.

00:50

>> Hi.

00:51

My name is Sue Ann Rodriguez.

00:55

I am the Director of Accessibility

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Services here at WeCo.

01:02

I am blind and I also do have a speech impediment.

01:08

The accessibility

01:11

specialists and testers

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that are on my team are required to live with

01:18

one or more disabilities.

01:24

This is because, here at WeCo,
01:28
we believe that this is the best way,
01:33
or best people,
01:35
to provide real world experiences
01:41
to our clients.
01:43
>> What type of disabilities do the testers
01:45
and accessibility specialists live with?
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>> They fall under
01:52
four main classification groups,
01:55
which are: cognitive-related,
01:59
sight-related, hearing-related
02:02
and mobility-related.
02:07
>> At WeCo, almost our entire internal
02:10
support staff team live with disabilities.
02:12
And we think that makes them uniquely positioned
02:16
to support a team of subject matter experts
02:19
who also live with disabilities.
02:21
We'd like to introduce one of our staff to you.
02:23
>> Hi, I'm Laura Andert.
02:26
I'm the Operations Assistant here at WeCo,
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and I actually live with a mild condition
02:33
of cerebral palsy--and I know what it's like.
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Therefore, I support my coworkers
02:40
also living with disabilities.
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>> At WeCo, we take a closer look because employing
02:47
talented professionals who live with disabilities
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is our mission, and we live it every day.
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For us, that closer look doesn't require a second glance.
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We know we are all equal to the task.

03:01

So, we hope that our company and our staff

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inspire you to realize that it's time to take a closer look.